

## KR Mangalam University

### Faculty Award 2021-2022

The Faculty Award will be honoured in the academic year 2021-22 to the faculty members for their extraordinary contributions to teaching, research and contributing towards the development of the organization. All cadres of faculty including Professor, Associate Professor and Assistant Professor are eligible. The following categories of awards will be presented in a given annual year.

- **Best Researcher Award**
- **Academic Excellence Award**
- **Rookie of the year Award**
- **Best Faculty Service Award in Admission department**

The purpose of these awards is to acknowledge those who serve as an exemplary role models and resources in the KR Mangalam University. The Faculty Advisory Committee (FAC) will assign points on the basis of faculty contribution. The number or range of points for each categories of awards are listed below:

#### 1. **Best Researcher Award (Max Marks-100)**

The Best Researcher Award is to recognize faculty who have contributed significantly to the advancement of science and technology through their consistent research activities over a long time. Those who score at least 60 marks are only considered for the awards. Top three faculty members will be awarded in this category. Faculty member will be evaluated on the following aspects for this award

##### A.) **Research Publication (Maximum 35 marks)**

S.No	Criterion	Max Marks
1	Publication of technical papers in national and international journals (Preference will be given for publications in SCI & SCOPUS journals) 2 marks per paper published in international journal 1 mark per paper published in national journal	<b>25</b>
2	Presentation and publication of technical papers in referred national and international seminars, conferences, symposiums, etc. 1 mark per every oral presentation in an international conference/seminar and publication in proceedings 0.5 mark per every oral presentation in a national conference/seminar and publication in proceedings	<b>10</b>

**B.) Research Guidance (Maximum 20 marks)**

S.No	Criterion	Max Marks
1	Research Guidance of PhD Thesis 4.0 marks per every PhD Thesis guided as a supervisor 2.0 marks per every PhD Thesis guided as a co-supervisor	10
2	Research Guidance of PG Dissertations 1 mark per every PG Dissertation work guided as a supervisor 0.5 mark per every PG Dissertation work guided as a co-supervisor	10

**C.) Sponsored projects handled (Maximum 20 marks)**

S.No	Criterion	Max Marks
1	Externally funded R&D Projects Handled: For Principal Investigators: 1 mark per every project worth $\leq$ Rs 5 lakhs 2 marks per every project worth Rs 5 to 25 lakhs 3 marks per every project worth Rs 25 to 50 lakhs 4 marks per every project worth $\geq$ Rs 50 lakhs For Co Investigators: 0.5 mark per every project worth $\leq$ Rs 5 lakhs 1 mark per every project worth Rs 5 to 25 lakhs 1.5 marks per every project worth Rs 25 to 50 lakhs 2 marks per every project worth $\geq$ Rs 50 lakhs	12
2	Industry Sponsored Projects (Consultancy Works) 0.5 mark per every project worth Rs. < 1 lakh 1 mark per every project worth Rs. 1 to 2 lakhs 2 marks marks per every project worth Rs 2 to 4 lakhs 3 marks per every project worth Rs 4 to 8 lakhs 4 marks per every project worth $\geq$ Rs 8 lakhs	8

**D.) Text Books / Chapter in a textbook / Technical Reports / Monograms / published (Max marks 5)**

S.No	Criterion	Max Marks
1	Text Books / Technical Reports / Monograms developed (3 marks per textbook / 2 marks per technical report or monogram, 1 mark per each chapter written)	5

**E.) Other Professional Recognitions & Contributions (Maximum 20 marks)**

S.No	Criterion	Max Marks
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1	Patents awarded 2 marks per each international patent 1 mark per each national patent	6
2	Professional recognitions: Awards / best papers etc. 1 mark per each award / best paper	3
3	Member of editorial board of scientific and technical journals / Reviewer of Technical papers 1 mark per each assignment as member of editorial board, or reviewer of papers of technical journals	4
4	Representation in Policy making bodies & Technical committees 1 mark per representation in each policy making body / technical committee	3
5	Professional body memberships 0.5 mark per membership in each professional body	2

## 2) Academic Excellence Award (Max Marks- 125)

Academic Excellence Award are to recognize faculty who have contributed significantly to the intellectual life of the Institute through their teaching over a long time. Those who score at least 75 marks are only considered for the awards. Top three faculty members will be awarded in this category. Faculty member will be evaluated on the following aspects for this award.

### A.) Teaching (Maximum 75 marks)

S.No	Criteria	Points
1	Qualifications i. Ph.D. (3 marks for Ph.D. holder) ii. Post-Doctoral Fellowship a. 6 months to 12 months (1 mark) b. More than 12 months (2 marks)	5
2	Evidence of employing creative, diverse, and innovative teaching strategies and instructional methods that enhance student learning.	5
3	Development of new curricula, programs, or courses that provide students an unparalleled classroom experience and enhance the course	5
4	Theory Courses Taught (1 mark for every additional course taught over and above 3 courses per year)	10
5	Laboratory Experiments developed / Equipment Procured through institute funds / Laboratory courses taken (1 mark for every experiment developed / every equipment procured / every additional lab course taken over and above 2 lab courses per year)	10
6	Thesis/Dissertation completion	10
7	Faculty and students Collaboration	5
8	Pedagogical innovation	5
9	E-content is developed by teachers	5
10	Participates in professional and scholarly activities that enhance teaching ability and currency in the discipline	5

11	Students Feedback	5
12	Any other sources indicating the Faculty distinctiveness in the educational process	5

**B.) Professional Activities (Max marks- 25)**

S.No	Criteria	Max Marks
1	Organisation of Conferences, seminars, workshops, Executive Development Programs, etc (1 mark per program)	5
2	Membership in professional bodies (0.5 mark per each body)	5
3	Participation in Workshops, Seminars and Conferences, etc. (0.5 mark per program)	5
4	Representation in Policy Making Bodies/Technical Bodies (0.5 mark per each)	5
5	Member of Academic bodies like BOS, Senate, etc of other institutions (0.5 mark per each)	5

**C.) Criteria for the External Activities (Max marks- 25)**

S.No	Criteria	Points
1	Contributions to the community service	5
2	Workshops/seminars conducted	5
3	Service to the campus or profession that demonstrates leadership and initiative	5
4	Academic Collaboration	5
5	Promoting and Participating in sports and cultural activity	5

**3.) Rookie of the year Award (Max Marks-100)**

Rookie of the year Award is to recognize the newly appointed faculty who have shown excellence in the areas of job performance, dedication, positive attitude and contributions as a team player. Those who score at least 60 marks are only considered for the awards. Faculty member will be evaluated on the following aspects for this award.

**A.) Research Publications (Maximum 36 marks)**

S.No.	Criterion	Max Marks
1	Publication of technical papers in national and international journals (Preference will be given for publications in SCI & SCOPUS journals) 2 marks per paper published in International journals 1 mark per paper published in National journals	24

2	Presentation & publication of technical papers in referred national and international seminars, conferences, symposiums, etc. 1 mark per every oral presentation in an international conference/seminar and publication in proceedings 0.5 mark per every oral presentation in a national conference/seminar and publication in proceedings	12
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**B). Research Guidance (Maximum 24 marks)**

S.No.	Criterion	Max Marks
1	Research Guidance of PhD Thesis 4 marks per every PhD Thesis guided as a supervisor 2 marks per every PhD Thesis guided as a co-supervisor 1 mark per every ongoing PhD Thesis as a supervisor 0.5 mark per every ongoing PhD Thesis as a co-supervisor	8
2	Research Guidance of PG Dissertations 1 mark per every PG Dissertation work guided as a supervisor 0.5 mark per every PG Dissertation work guided as a co-supervisor	16

**C.)Sponsored projects handled (Maximum 16 marks)**

S.No.	Criterion	Max Marks
1	Externally funded R&D Projects Handled For Principal Investigators 1 mark per every project worth $\leq$ Rs 25 lakhs 2 marks per every project worth Rs 25 to 50 lakhs 3 marks per every project worth $\geq$ Rs 50 lakhs For Co Investigators 1 mark per every project worth $\leq$ Rs 25 lakhs 1.5 marks per every project worth Rs 25 to 50 lakhs 2 marks per every project worth $\geq$ Rs 50 lakhs	10
2	Industry Sponsored Projects (Consultancy Works) 0.5 mark per every project worth Rs. < 1 lakh 1 mark per every project worth Rs. 1 to 2 lakhs 2 marks per every project worth Rs 2 to 4 lakhs 3 marks per every project worth Rs 4 to 8 lakhs 4 marks per every project worth $\geq$ Rs 8 lakhs	6

**D.) Professional Activities (Maximum 12 marks)**

S.No.	Criterion	Max Marks
1	Organisation of Conferences, seminars, workshops, STTPs, Executive Development Programs, etc (2 marks per each program)	4
2	Participation in STTPs, Workshops, Seminars and Conferences, etc. (1 mark per program)	4
3	Text Books / Technical Reports / Monographs developed (3 marks per textbook / 2 marks per technical report or monogram, 1 mark per each chapter written)	4

#### E.)Other Professional Recognitions & Contributions (Maximum 12 marks)

S.No.	Criterion	Max Marks
1	Patents awarded 1 mark per each international patent 2 mark per each national patent	3
2	Professional recognitions: Awards / best papers etc. 1 mark per each award / best paper	3
3	International collaborations / short research visit to foreign university. 1 mark per each collaboration	2
4	Member of editorial board of scientific and technical journals / Reviewer of Technical papers 1 mark per each assignment as member of editorial board, or reviewer of papers of technical journals	2
5	Professional body memberships 0.5 mark per membership in each professional body	2

#### 4. Best Faculty Service Award in Admission department (Max Marks- 50)

Best Faculty Service Award in Admission department Award is to recognize faculty who have contributed significantly in Admissions and Marketing strategy for driving attraction, recruitment and retention of students, managing incoming applications and documentation. Further the faculty assists in the preparation and attendance of Admissions Office related events, keeps class and student data updated, invites applicants for assessments, and support the Administration and Finance department. Faculty member will be evaluated on the following aspects for this award.

S.No.	Criterion	Max Marks
1	Student recruitment and retention	5
2	Advancement of public support for the University	5
3	Lectures and seminars to community groups	5
4	Recruitment activities, student interviews, admission publications, and information sessions	10
5	Maintain a database of student information, telephone logs and student feedbacks in order to generate student reports for management	5
6	Participation in all recruitment events, open houses, school fairs, information sessions, exhibitions, school visits and off-campus events.	10
7	Organisation of orientation programs, educational workshops and graduation programs for students.	10

#### Supporting documents to be attached with the nomination

- a. Copy of complete bio-data.
- b. List of Research Projects completed.

- c. List of Publications in National & International journals
- d. List of papers presented in the National & International Seminars/Conferences and published in proceedings.
- e. List of books, technical reports, monograms and chapters in a textbook published.
- f. List of fellowships / memberships of recognized national / international professional bodies
- g. List of Awards / Distinctions.
- h. List of the students supervised at PG and Ph.D level.
- i. List of collaborations established / research visits at International level
- j. Any other documents substantiating information provided in the application